

HSE, Quality Assurance & Sustainability Strategy

At **Hovcore Limited**, Health, Safety, Environment (HSE), Quality Assurance (QA), and Sustainability are the foundation of our operations. We are committed to delivering engineering and construction solutions that protect people, preserve the environment, and consistently exceed client expectations through quality, innovation, and responsible business practices.

Our HSE Commitment

We believe that every incident is preventable. Through strong leadership, proactive planning, and continuous improvement, we maintain a safe and healthy working environment across all our operations.

Our HSE objectives include:

- Promoting a zero-harm culture where safety is everyone's responsibility.
- Complying with all applicable health, safety, environmental, and regulatory requirements.
- Identifying, assessing, and mitigating project risks before work begins.
- Providing continuous HSE training and competency development for employees and contractors.
- Ensuring the proper use of Personal Protective Equipment (PPE) and adherence to safe work procedures.
- Conducting routine inspections, audits, and emergency preparedness exercises.
- Investigating incidents and implementing corrective actions to prevent recurrence.
- Encouraging the reporting of hazards, near misses, and opportunities for improvement.

Our Quality Assurance Commitment

Quality is embedded in every stage of our project lifecycle—from concept and design to execution, commissioning, and handover. We are committed to delivering reliable, durable, and high-performing engineering solutions that meet or exceed client expectations.

Our quality objectives include:

- Delivering projects in accordance with applicable standards, specifications, and contractual requirements.
- Implementing robust quality planning, inspection, testing, and verification procedures.
- Applying stringent quality control measures throughout procurement, construction, and installation activities.
- Ensuring that only qualified personnel, approved materials, and appropriate equipment are used.
- Promoting continuous improvement through performance monitoring, audits, and lessons learned.
- Fostering a culture of accountability, precision, and excellence across all operations.
- Building long-term client confidence through consistent quality, transparency, and dependable service.

Our Sustainability Strategy

We integrate sustainability into every phase of our projects to create infrastructure that is environmentally responsible, economically viable, and socially beneficial.

Environmental Stewardship

- Minimize waste through efficient resource utilization and responsible material management.
- Promote energy-efficient and environmentally conscious engineering solutions.
- Reduce emissions and environmental impact through sustainable construction practices.
- Conserve natural resources and encourage recycling and responsible procurement.
- Prevent pollution and protect surrounding ecosystems during project execution.

Social Responsibility

- Prioritize the health, safety, and well-being of employees, clients, and host communities.
- Support local employment, skills development, and community engagement.
- Foster diversity, inclusion, fairness, and equal opportunity within our workforce.
- Build strong, transparent, and collaborative relationships with clients and stakeholders.

Corporate Governance

- Conduct business with integrity, transparency, and accountability.
- Comply with all applicable laws, regulations, and industry best practices.
- Strengthen risk management, ethical decision-making, and corporate responsibility.
- Continuously evaluate and improve management systems and operational performance.

Continuous Improvement

Hovcore Limited is committed to continually enhancing its HSE, Quality Assurance, and Sustainability performance by setting measurable objectives, monitoring key performance indicators, embracing innovation, investing in employee development, and adopting industry best practices. Regular reviews, audits, and stakeholder feedback enable us to improve our systems and consistently deliver exceptional results.

Our Commitment

At Hovcore Limited, we are dedicated to engineering excellence through safe workplaces, uncompromising quality, environmental responsibility, and sustainable innovation. By integrating HSE, Quality Assurance, and Sustainability into every project, we deliver infrastructure and engineering solutions that create lasting value for our clients, communities, and future generations.